

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 14, 2016, are as follows: Average increases of 20 cents (1.9 percent) for Level 1 and 28 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	296	11.90	21.59	9.00
CASHIER-CHECKER	732	9.57	15.79	8.75
OFFICE CASHIER	8	14.21	16.05	11.47
TELLER	41	14.98	20.27	10.76
<b>NF - 2</b>				
HEAD SALES PERSON	16	11.99	16.19	10.50
STORE DETECTIVE	8	14.67	16.75	10.60
HEAD CUSTOMER SVC ASST	33	14.37	19.80	13.00
ACCOUNTING TECHNICIAN	9	16.87	18.78	14.86
<b>NF - 3</b>				
DEPARTMENT MANAGER	67	15.87	22.90	12.00
EXECUTIVE SECRETARY	6	22.13	26.79	17.22

WAGE AREA : #128 Charles/St. Mary's, MD  
 ORDER DATE : August 8, 2016  
 SURVEY : #031/034-61-B